

Vestry Meeting Minutes

November 16, 2014

Attendance:

- Kristina Faber, Penny Goldstein, Mike Rhodes, Mother Barbara, Jennifer Morehouse, Mike Stitt, Jim Smith, Beth Hagen, Andy Smeltz, Mother Betsy, Cindy Stitt, DottySue Ott, and David Luo

Opening Prayer:

- Mother Betsy:

Updated the members on Vic Karcher's Medical condition as well as Bill Gawors.

Approval of Previous Minutes:

- Betsy moved to approve the previous month's meeting minutes Kristina seconded, there was a unanimous vote to approve.

Reports:

- a. Rector's Report:
 - ❖ Emailed earlier and had nothing more to add.
- b. Curate Report:
 - ❖ Emailed earlier and had nothing more to add.
- c. Treasurer's Report:
 - ❖ Emailed earlier and had nothing more to add.
 - ❖ Betsy asked about Outreach item, Cindy explained the item too Betsy.
- d. Verger's Report:
 - ❖ Nothing at this time
- e. Building & Grounds Report:
 - ❖ Nothing at this time
- f. Formation Children & Adult Report:
 - ❖ Nothing at this time

g. Outreach:

- ❖ Nothing at this time

h. Worship:

- ❖ Barbara mention meeting with Mike Stitt, Gerry, and DottySue to get ready for Advent.

Vestry Conversation:

• **Expectations of a vestry member in service, outreach, worship, spiritual, formation, parish events, newcomers, stewardship, committee involvement, vestry meeting preparation:**

- ❖ Mike Rhodes mentioned that we as a vestry need to be clearer on our expectations. Kristina asked about do exist interviews on vestry members.
- ❖ Betsy spoke about the outreach program & some changes that have been implemented. She feels that more of a leadership role needs to come from a vestry member towards outreach & possible some other committees. DottySue mentioned that previous years' vestry members were required to be on committees.
- ❖ Mike mentioned putting more on the website or sending emails to encourage the parish to get more involved with committees.
- ❖ Andy suggested existing vestry members explain duties to someone so they would know what their expectations are, thought it may be a good way for people to feel more comfortable in joining the vestry.
- ❖ Kristina thought some people may not be comfortable with some issues the vestry is responsible for.
- ❖ Mike Rhodes suggested vestry members should make sure they welcome and speak to newcomers. Barbara mentioned possibly getting red coffee mugs for vestry members so people would know who the vestry members are. Kristina offered to fund the coffee mugs, she also mentioned possibly getting "Ask Me Anything" put on the mugs.
- ❖ It was asked if vestry members should commit to more funding. There was some discussion on this and was decided that offering more time vs. more money was okay, because they are both a commitment.
- ❖ As a vestry member people of all ages are welcome.
- ❖ At this point in the conversation Mike Rhodes asked if vestry members thought about any more expectation if they would email them to Barbara.

- ❖ Jim asked if the By-Laws had a standing rules section, explained that standing rules may be good, because they could be changed as needed.

Old Business:

- **By-Laws**
 - ❖ David mentioned there should not be a problem with getting a draft for the due date.
- **Vestry Award:**
 - ❖ Ellen Rose – Healing Ministries
 - ❖ Lisa Turrchi – Children’s’ Choir
- **Vestry Nominations:**
 - ❖ David Landis – Mike Rhodes
 - ❖ Blake Hargrove – Mike Rhodes
 - ❖ Katie Dobbs – Mother Barbara

New Business:

- **Bulletin Evaluation:**
 - ❖ Mike Rhodes mentioned he likes the way the bulletin is set up now makes it easier for him to follow the 10am service.
 - ❖ Barbara mentioned that several new members have stated they can follow the 10am service easier from the bulletin. Barbara also explained the cost of the new bulletins as being \$12/per week.
 - ❖ It was brought up about making pew cards for the 8am service, but there would have to be 5 different versions made for the seasons.
 - ❖ Penny suggested about possibly having a special service to celebrate the “Book of Common Prayer”.
 - ❖ Andy suggested doing something in depth for the adult formation.
 - ❖ David asked with the cost is this something that could be changed later, it was stated that it could be changed at any time. Beth moved to approve the updated way of printing the bulletin with the 10am service printed inside, David seconded with a unanimous vote to approve the 10am service being printed in the bulletin.
- **Carenda Baker-Transitional Deacon:**
 - ❖ Barbara asked what the vestry thought about Carenda Baker finishing her transitional experience here at St. Andrew’s

- ❖ Barbara discussed that it would possibly be only 10 hours per week. Betsy mentioned that the deacon's work description is in the process of being changed.
 - ❖ There were several questions on what services she would be performing and if we would be paying her for those services.
 - ❖ It was suggested that we pay her \$275 per/month on mileage reimbursement.
 - ❖ Cindy asked if we would be paying for her to attend clergy conferences, Barbara had said that normally the church does pay for those items.
 - ❖ Carenda's pay was discussed with several questions not being able to be answered at this time Barbara mentioned that she would meet with Carenda and get the answers to what she was expecting from St. Andrew's as far as pay.
 - ❖ Linda suggested we set an amount of \$275 per month on mileage reimbursement.
 - ❖ David motioned that we table voting until we find out from Carenda what her expectations are, Kristina seconded waiting till we found out more information.
- Mike Stitt mentioned having a Community Dinner and the Christmas Day Dinner meeting on 11/23. A local fire Department donated \$500 for the Christmas Day Dinner.
 - Mike Stitt also stated he was looking for 2 tellers for the elections.

Parish Reflection:

- What are the highlights of our parish life this past month?
 - ❖ Women's Retreat; Mike Rhodes mentioned his wife, Kelly spoke highly of the retreat.
 - ❖ Barbara stated it was the 3 year anniversary of her search committee.
- Where did you experience God?
- What Concerns do you have or have heard?

Closing Prayer:

Andy Smeltz

Adjourned: 1:35pm