

St. Andrew's Episcopal Church
Vestry Minutes
October 12, 2014

1. Prayer opened the meeting at 11:30 a.m.
2. Those in attendance: Mother Barbara, Mother Betsy, Linda Hoffman, Beth Hagan, Mike Rhodes, David Luo, Vic Karcher, Mike Stitt, Kristina Faber, Jim Smith, Bill Gawors, Penny Goldstein, Jennifer Morehouse.
3. Those excused: DottySue Ott, Andrew Smeltz, Cindy Stitt
4. A discussion of how to be a non-anxious presence as a leader in our church ensued through conversation around a real-life parish situation.
5. Vestry Retreat
 - a. 2015 Retreat
 - i. Jennifer Morehouse confirmed the dates and the cost of the retreat. She asked for confirmation from all members on their availability for the retreat.
 - b. 2014 Vestry Retreat Follow up
 - i. There are a number of pending items decided upon at the vestry retreat, which are not yet put into action.
 - ii. There was a motion to change the mission statement, to include the word, "inclusive" in our mission statement and present it at the annual meeting. David Luo made the motion; Bill Gawors seconded the motion. The vestry approved the motion.
6. Questions/Comments/Discussion of Reports Previously Submitted: No discussion
7. Personnel Committee's Recommendation to hire Bette Jo Fraser as Parish Secretary
 - a. Motion to hire her at a rate of \$12.50 per hour as stated in her job description and to offer her a signing bonus was made by Penny Goldstein and seconded by Bill Gawors. The motion was approved.
8. Brief Update from:
 - a. Bylaw Review Committee: David Luo reported that this is a work in progress, with current activity centered on the congruence of our parish bylaws with the diocesan bylaws. The deadline for the revised bylaws is the end of 2014.
 - b. Stewardship: The campaign is ready to be launched, including pledge cards, affirming ministry groups, and a puzzle grid, emphasizing that we are all part of one community.
 - c. Women's Healing retreat – Plans are all set. Requests for attendance has exceeded the maximum number of places available due to the size of the retreat center.
 - d. Newcomer's Committee: no update
 - e. Nomination Committee
 - i. Vic reported that Tom Briggs has agreed to be on the slate for Vestry candidates.

9. Closing Prayer was offered.
10. The Next Meeting will be held on November 16, 2014 at 11:30 a.m. in the Upstairs PLC.
11. The meeting was adjourned at 1:00 p.m.