

Vestry Meeting Minutes

September 28, 2014

Attendance:

- Andy Smeltz, Bill Gawors, Mike Stitt, Jim Smith, Kristina Faber, Vic Karcher, Penny Goldstein, Jennifer Morehouse, David Lou, Cindy Stitt, DottySue Ott, Mike Rhodes, Mother Barbara, and Mother Betsy

Opening Prayer:

Vic Karcher

Reports:

- a. Rector's Report:
 - ❖ Emailed earlier and had nothing more to add.
- b. Curate Report:
 - ❖ Emailed earlier and had nothing more to add.
- c. Verger's Report:
 - ❖ Emailed earlier and had nothing more to add.
- d. Treasurer's Report:
 - ❖ Emailed earlier, asked if the report and narrative was comprehensible to everyone. Everyone agreed that it was very coherent, even for some who do not have a financial background.
 - ❖ Clarified some areas of her report more extensively, Andy asked about certain investments and told Cindy he would forward the information he had on them.
- e. PLC Report:
 - ❖ Emailed earlier;
 - ❖ Mentioned a parishioner asking if the vestry maybe having a potluck or a special coffee hour with finger foods to help the committee holding the Pumpkin Patch. They thought it might help bring more parishioners back to the area after the 10am service and enhance sales.

f. Building & Grounds Report:

- ❖ Emailed earlier;
- ❖ Mike updated the members about the space upstairs that is in the process of being converted into a classroom/meeting room. Advised the members that the estimated amount would be roughly \$2,000.00 to complete. Funding would come out of the Ray Stine memorial. The topic was discussed more in detail and specific items and the changes in progress. Andy moved to approve the conversion David seconded, there was a unanimous vote to approve.

Vestry Retreat:

- Jennifer mentioned that the retreat would be held at Claggett Conference Center on Friday, Feb. 27th at 6pm to Saturday, Feb.28th at 4pm.
 - ❖ Distributed a detailed report of the schedule and booking.
 - ❖ Asked members to email notifying her if you could or could not make the retreat due to booking accommodations.

New Member Nominations:

- At this time Vestry members mentioned names of parishioners they had spoken to about joining Vestry for the upcoming term.
 - ❖ Kristina – Al Douglas
 - ❖ Vic – Tom Briggs
 - ❖ Kristina also expressed announcing to the parish that new members are needed.

Stewardship Committee Update:

- Andy shared some events they have been working on and other events that would be happening in the future. Barbara revealed the campaign will be postponed a few weeks due to a special event that is being coordinated.

Lisa Turchi Salary:

- Vic announced the salary needs to be decided and voted on by Vestry.

- ❖ There was a discussion about the duties and what responsibilities are to be, during the conversation it was stated that she would receive \$125.00 a month for 8 months. After a brief discussion Barbara moved to approved Lisa's salary as Youth Choir Director. David motioned to approve Penny seconded, there was a unanimous vote to approve.

Personnel Committee (Parish Secretary):

- Barbara informed the members of Betty Jo Frazer who is volunteering as the Parish Secretary until the decision is made about hiring for the position.
 - ❖ Cindy stated she is very respectful to detail and she is not afraid to ask questions.
 - ❖ Betsy said she was very impressed with her as well, she also mentioned the Personnel Committee will submit a letter of recommendation to hire Betty Jo.
 - ❖ Barbara shared the same enthusiasm as Betsy and Cindy of working with Betty Jo.

Annual Vestry Award:

- Vic and Barbara spoke about the award that is presented to a Parish member each year, they recommended the vestry members to think about who they would like to nominate.

By-Laws Update Issue:

- David stated he is in the process of looking the by-laws, how they are suppose too work, and what they are.

Other:

- Cindy questioned, what was going to happen with the people who have previously applied the secretary position.
 - ❖ Vic indicated he would write a letter or email those applicants himself.

Closing Prayer:

Mother Betsy

Adjourned: 12:30pm